

# Corporate Sustainability and Social Responsibility Policy

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**Kandou** is committed to a Corporate Sustainability and Social Responsibility (CSR) Management System by installing relevant management systems and requesting the same from its suppliers.

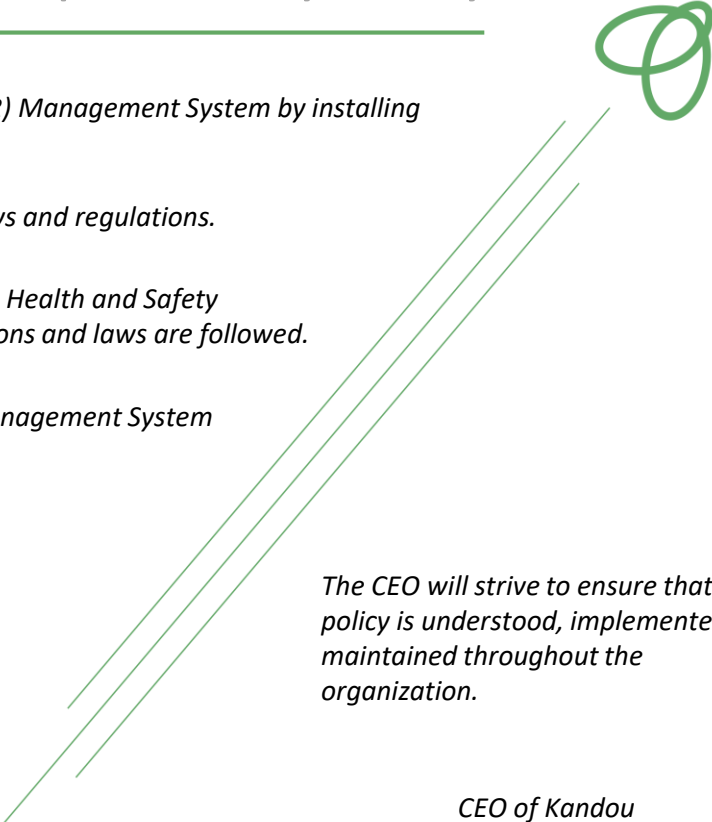
**Kandou** is committed to social responsibility by complying with international laws and regulations.

**Kandou** is committed to safe work conditions for its employees by establishing a Health and Safety Management System, ensuring relevant health and occupational safety regulations and laws are followed.

**Kandou** is committed to care for the environment through its Environmental Management System that follows related international laws and regulations (Environmental Policy).

**Kandou** is committed to a Quality Management System to ensure the design, development and provision of quality products (Quality Policy).

**Kandou** requires commitment from its manufacturing partners and suppliers to follow its Supplier Code of Conduct with applicable Sustainability and Social Responsibility requirements to build a sustainable future together.



The CEO will strive to ensure that this policy is understood, implemented and maintained throughout the organization.

CEO of Kandou

Lausanne, March, 2021