**Environmental Policy**

*Kandou* is committed to establish an Environmental Management System by following the applicable international regulations, laws and standards.

*Kandou*, by design and development, ensures that

- its products are built up using allowed materials with responsible way of sourcing
- the selected manufacturing technologies do not harm the environment
- its products aim to minimize energy consumption

*Kandou* requires commitment from its manufacturing partners and suppliers to

- protect the environment through effective waste management
- use permitted materials and manufacturing technologies
- comply with applicable Environmental Laws
- optimize their usage of resources

The CEO will strive to ensure that this policy is understood, implemented and maintained throughout the organization.

CEO of Kandou

Lausanne, March, 2021